To Whom It May Concern:

It is my pleasure to recommend Michael Czyzewski for an Information Technology Leadership position within your company.

During the eighteen months that I worked for Michael, he showed great commitment to the project's success. He flexibly handled different roles within his team and showed to be a very gifted motivator. Michael has a remarkable work ethic. Even under high pressure, he kept his spirits up and increased the team's morale. He has successfully headed several project teams and shown that he is able to successfully manage and motivate different personalities under pressure. Michael has very impressive soft skills and can easily work alongside with the most diverse kinds of personalities. Michael is an earnest and generous manager and a pleasure to work for.

Michael would be an asset to any employer and I recommend him for any endeavor he chooses to pursue. Please do not hesitate to contact me with any questions about him. I am without doubt that Michael will be a valuable employee in your company. I enthusiastically recommend him and wish him the very best for the future.

Sincerely,

Sue McNulty 937.902.5266

smcnulty@woh.rr.com

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