

To whom it may concern,

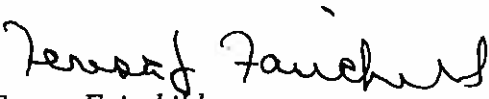
As our direct manager at VENTECH Solutions for the past few years, Michael was able to effectively communicate with myself and my teams, as well as all levels of the customer organization. We also benefited from Michaels creative problem-solving, tireless work ethic, and willingness to do whatever it takes to create a product that will translate the customer's vision into reality.

Michael was directly responsible for ensuring the client's satisfaction and understanding of projects we were integrating there systems into. I know for a fact that his reputation and commitment helped the company ensure that we met the goals and deadlines the customer expected from our company. As our manager, Michael supported my efforts, and my team's efforts with an involved, but not domineering involvement. He also made it possible for the employees to understand the government needs and requirements to get the product working in the required environments.

As my direct manager, Michael is incredibly generous with his time and expertise, which includes everything from 10+ years of management experience and 20 years of experience in the information technology world. He is able to translate and give an expert-level knowledge of the different tiers of government and civilian systems and the requirements that must be met. Beyond that, as his employee, I have to say that his humor and good nature make meeting tough deadlines much easier on his team.

I'd be happy to answer any questions you might have about his specific skills and experience.

Thanks, and best regards,


Teresa Fairchild

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