## Greetings:

It is with great enthusiasm that I write a recommendation for Michael Czyzewski as a senior IT leader. He is a man of high integrity and tremendous IT management knowledge.

I have worked with Michael as a peer and as his supervisor. I enjoyed working with Michael as he always demonstrated keen insight into the challenges of IT work. He led a number of programs and projects that reflected his sound management and outstanding experience. When faced with difficult situations, he acted decisively in resolving problems and handling conflict.

Michael proved to be an exceptional manager of program and project funds. He kept abreast of the financial aspect and kept the customers informed as to the status of program and project funding. His information was always accurate and he never allowed a budgetary surprise to suddenly appear.

Michael is a top-notch IT leader and a disciplined manager. He will raise the bar of excellence in any company. He is a well-qualified IT leader that will quickly prove to be an invaluable asset to his employer. I highly recommend Michael Czyzewski as a senior IT leader that will well-serve his company.

Please contact me if you need additional information.

Dale Scott Caffall

Chief Delivery Officer

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