

To Whom It May Concern,

I've had the pleasure of working with Michael Czyzewski for several years while at JP Morgan Chase. Michael was the Program Manager for the Global Identity and Access Management group in the Corporate Technology division of the bank, where he worked with myself, my team of developers, and our Product Owner and respective teams on delivering a digital key certificate management system and corresponding data migration for the bank.

Michael consistently handled himself with poise and delivered results, despite working with a singularly challenging and demanding customer. His status tracking and updates were continually on target and he presented such regularly to senior and executive leadership. His performance was always above and beyond expectations.

Michael has been an absolute pleasure to work with, and I hope that we have opportunities to work together in the future.

Regards,
Steve Topletz
Executive Director
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